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Dr. Tobias Wirthle

Tobias provides comprehensive legal counsel to national and international companies and executives in all areas of individual and collective labor law. His practice focuses in particular on drafting and negotiating employment and service contracts, providing legal support for restructuring processes, and advising on pay transparency, confidentiality, and labor law compliance issues. Dr. Wirthle represents his clients both in court and in out-of-court proceedings and negotiations.

VITA

- Studied law in Freiburg, Vilnius, and Münster, 2013 to 2019
- Research assistant at Wolter-Hoppenberg and kwm Law, 2019 to 2020
- Research assistant at the Institute for Criminal Sciences (Prof. Dr. Frank Zimmermann), University of Münster, 2020–2025
- Ph.D. in international law, 2020–2023
- Legal clerkship in Münster, 2023–2025
- Lawyer at Kapellmann since 2026

PRACTICE GROUPS

> **Employment law**

EXPERTISE

- Employment law

PUBLICATIONS

Books and book contributions



> **Immediate and Progressive Realisation in International Human Rights Law**